

MERLIN ENTERTAINMENTS ENVIRONMENTAL POLICY

Merlin Entertainments recognises that our attractions and their operations have an impact on the environment. We know that effective management of that impact is essential for sustainable business success but also the right thing to do.

We are committed to regular monitoring, auditing, and reviewing of all our activities across our global network. We will continue to identify opportunities for sustainable environmental improvements, in line with our strategic business goals and in order to minimise potentially harmful environmental effects.

Specifically, we will:

- ✓ Comply with all relevant legislation and where appropriate and practicable, exceed these requirements and apply best practice.
- ✓ Promote a culture of environmental responsibility and awareness through the group sustainability team who will be responsible for implementing the policy with the support of regional and local sustainability contacts to ensure a consistent corporate operating standard.
- ✓ Promote communication of our environment sustainability initiatives (water reduction, energy reduction, awareness campaign and recycling to guests, employees, contractors and suppliers).
- ✓ Encourage business partners to carry out their activities in an environmentally responsible manner, and where appropriate, make this a condition for business relationship.
- ✓ Further develop our excellent standards on managing marine habitat and wildlife, applying best practice across the Group's animal collections.
- ✓ Management of impacts on biodiversity from our projects by carrying out environmental impact assessments.
- ✓ Plan practical and cost-effective water, waste and energy conservation and pollution control measures through energy

reduction, water management, effluent management, waste reduction, recycling and diversion from landfill in order to minimize environmental impacts associated with the Group's operations.

- ✓ Encourage regular investments in environmental initiatives such as low carbon and renewable technologies, energy efficiencies projects, improved water management and recycling facilities.
- ✓ Measure, monitor and make public our annual carbon emissions with set carbon reduction target of at least 2% year on year on our base year emissions (We operate a rolling base year) using revenue as the intensity metric. *(The base year will always be the previous year to our reporting year. E.g.2018 will be the base year for 2019 emissions, while 2019 will be the base year for 2020 emissions)*
- ✓ Work with stakeholders to minimize the impact of our products and services by incorporating carbon reduction initiatives in design of products and services as well as encourage innovative product development, supply chain management and end-of-life recycling.
- ✓ Strive to continually improve our environmental performance and minimize the impact of our activities by periodically reviewing our environmental policy at Board level in light of our current and planned future activities to ensure our strategic business growth is sustainable.

Declaration

Signed by the Chief Executive Office

Policy Date is April 2021

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